

# 2011

Starting Wages & Benefits  
Survey

for  
Youngstown-Warren, Ohio



# Starting Wages and Benefits Survey

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## Youngstown-Warren, Ohio MSA

2011

### Contents

Introduction .....	1
Business Participation by Sector and Size .....	1
Future Employment Outlook and Workplace Characteristics .....	2
Holidays and Paid Time Off .....	3
Starting Wage Rates .....	4
Benefits Summary .....	24

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## Introduction

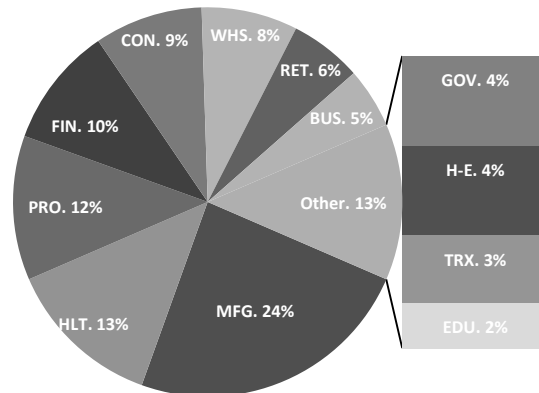
In September and October of 2011, the Youngstown/Warren Regional Chamber staff conducted a study of starting wages and benefits in Mahoning and Trumbull counties and the surrounding area. Local businesses and chamber members were contacted by mail, email and news media to participate in an online survey. The questionnaire was also available for download on our website. The goal of the survey is to assess the local marketplace starting wage rates.

Of 5,070 surveys mailed and emailed, 140 were returned for a response rate of 2.8%.

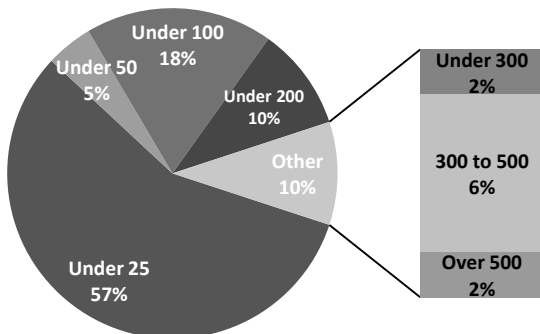
## Business Participation by Sector and Size

The manufacturing sector represented the bulk of the respondents with 24% submitting the survey. Health Services, Professional Services and Finance/Insurance/Real Estate sectors were also represented with at least ten percent each of the total submissions.

Mfg	Manufacturing	24%
Hlt	Health Services	13%
Pro	Professional Services	12%
Fin	Finance/Insurance/Real Estate	10%
Con	Construction	9%
Whs	Wholesale/Distribution	8%
Ret	Retail	6%
Bus	Business Support Services	5%
Gov	Government	4%
H-E	Hospitality/Entertainment	4%
Trx	Transportation	3%
Edu	Education Services	2%
Total		100%

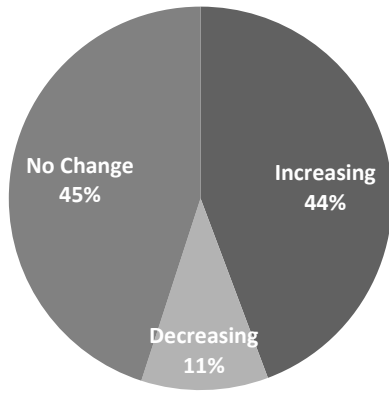


Approximately 83% of participants were small businesses with 100 employees or less. The majority (48%) of businesses responding had less than 25 employees.

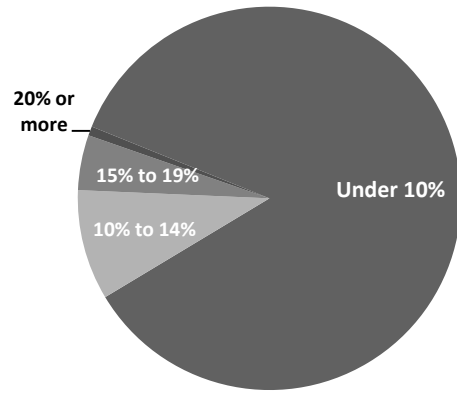


# Future Employment Outlook and Workplace Characteristics

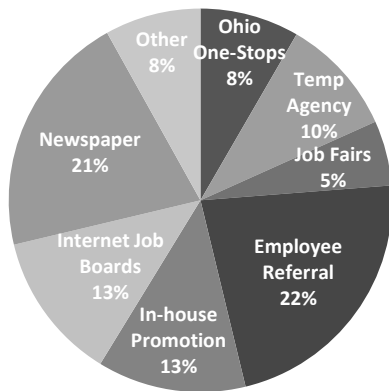
How many employees do you expect to have 12 months from now?



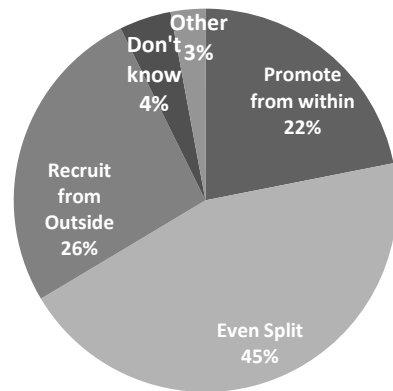
What percentage of your workforce will be retiring in the next five years?



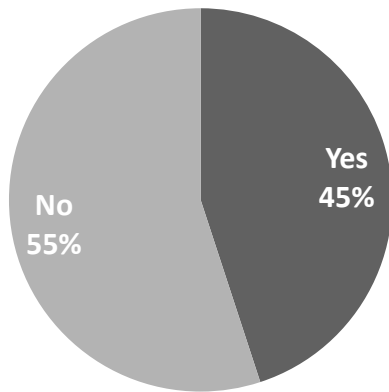
How do you hire when entry-level positions are available?



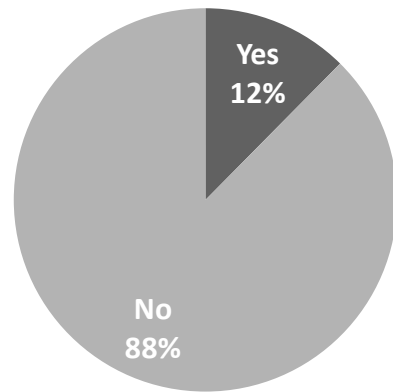
How do you fill non-entry level positions in your firm?



Are you having problems finding qualified employees?

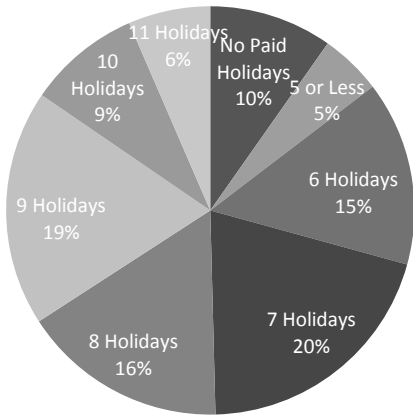


Is your labor force unionized?

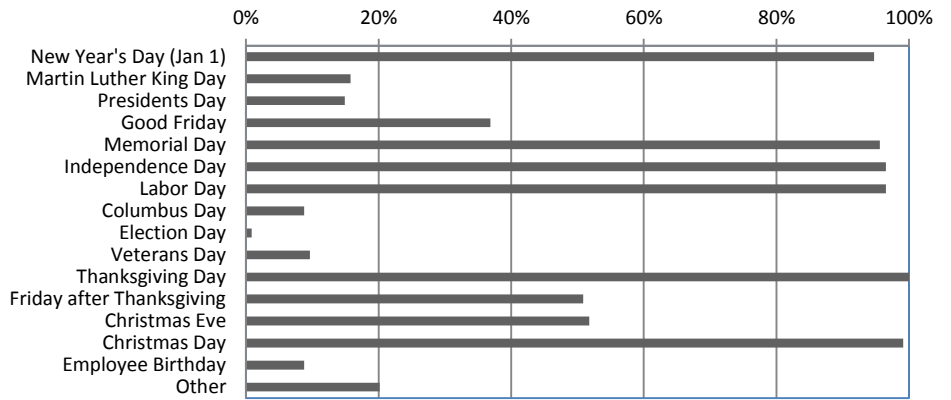


# Holidays and Paid Time Off

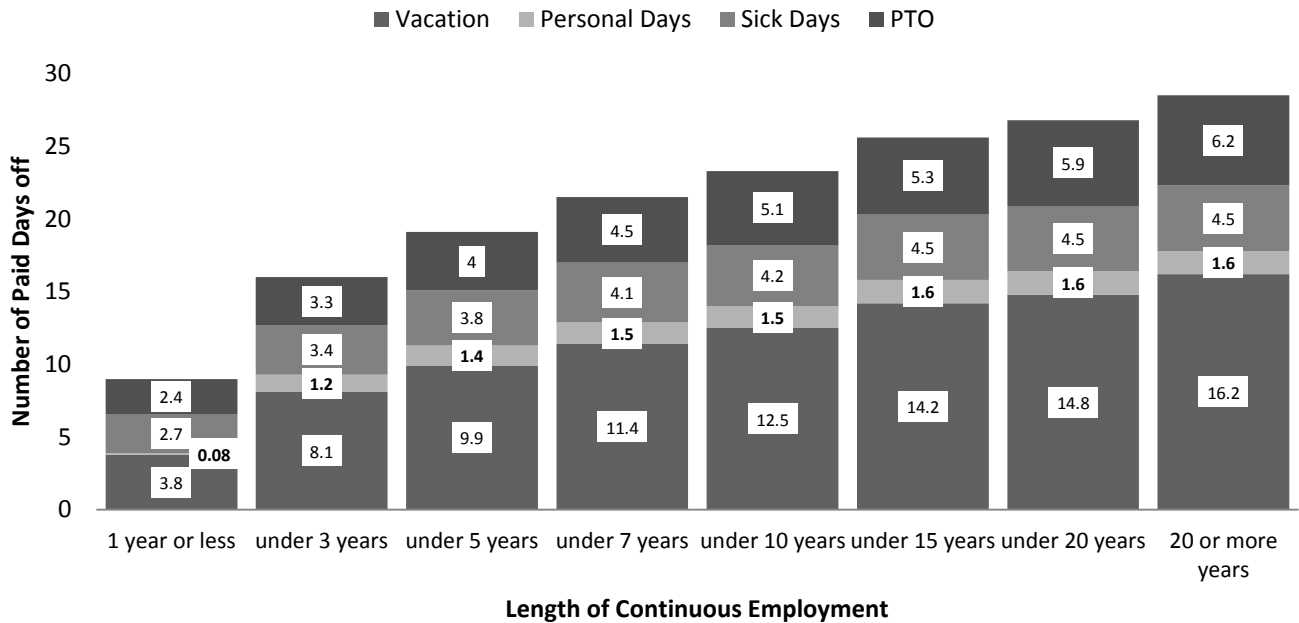
Number of Paid Holidays Per Year



Percentage of employers offering selected days as paid holidays



Employer Paid Time Off



# Starting Wage Rates

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>General and Operations Managers</b>													
Responses	53	3	4	1	4	2	5	2	16	5	5	3	3
Annual Range (\$)	16,640 to 100,000	30,000 to 60,000	30,000 to 100,000	30,000 to 30,000	27,040 to 50,000	30,000 to 55,016	60,008 to 80,000	19,760 to 32,000	24,960 to 100,000	20,000 to 75,000	16,640 to 45,000	40,000 to 52,000	30,000 to 45,000
Annual Median (\$)	50,000	50,000	59,060	30,000	37,500	42,508	71,656	25,880	65,200	50,000	30,000	47,000	30,000
Hourly Range (\$)	8.00 to 48.08	14.42 to 48.08	14.42 to 48.08	14.42 to 14.42	13.00 to 24.04	14.42 to 26.45	28.85 to 38.46	9.50 to 15.38	12.00 to 48.08	9.62 to 36.06	8.00 to 21.63	19.23 to 25.00	14.42 to 21.63
Hourly Median (\$)	24.04	24.04	25.54	14.42	18.03	20.44	34.45	12.44	31.35	24.04	14.42	22.60	14.42
<b>Administrative Services Managers</b>													
Responses	18	2	0	0	2	0	1	0	7	3	1	1	1
Annual Range (\$)	16,640 to 84,000	28,000 to 40,000	n/a	n/a	20,800 to 31,200	n/a	60,008 to 60,008	n/a	16,640 to 84,000	17,056 to 36,000	35,000 to 35,000	20,800 to 20,800	28,000 to 28,000
Annual Median (\$)	31,200	34,000	n/a	n/a	26,000	n/a	60,008	n/a	31,200	35,000	35,000	20,800	28,000
Hourly Range (\$)	8.00 to 40.38	13.46 to 40.38	n/a	n/a	10.00 to 15.00	n/a	28.85 to 28.85	n/a	8.00 to 40.38	8.20 to 17.31	16.83 to 16.83	10.00 to 10.00	13.46 to 13.46
Hourly Median (\$)	15.00	16.35	n/a	n/a	12.50	n/a	28.85	n/a	15.00	16.83	16.83	10.00	13.46
<b>Computer and Information Systems Managers</b>													
Responses	17	1	1	0	4	1	3	0	5	2	0	0	0
Annual Range (\$)	18,720 to 113,000	70,000 to 70,000	30,000 to 30,000	n/a	20,800 to 103,800	49,608 to 49,608	18,720 to 60,000	n/a	20,800 to 113,000	65,000 to 70,000	n/a	n/a	n/a
Annual Median (\$)	60,000	70,000	30,000	n/a	52,040	49,608	53,500	n/a	80,000	67,500	n/a	n/a	n/a
Hourly Range (\$)	9.00 to 54.33	33.65 to 54.33	14.42 to 14.42	n/a	10.00 to 49.90	23.85 to 23.85	9.00 to 28.85	n/a	10.00 to 54.33	31.25 to 33.65	n/a	n/a	n/a
Hourly Median (\$)	28.85	33.65	14.42	n/a	25.02	23.85	25.72	n/a	38.46	32.45	n/a	n/a	n/a
<b>Human Resource Managers</b>													
Responses	30	1	0	0	4	2	8	0	7	3	1	2	2
Annual Range (\$)	19,760 to 95,000	70,000 to 70,000	n/a	n/a	24,960 to 94,100	36,317 to 44,179	20,800 to 57,500	n/a	31,200 to 84,000	30,000 to 95,000	25,000 to 25,000	19,760 to 40,000	25,000 to 35,000
Annual Median (\$)	41,278	70,000	n/a	n/a	55,000	40,248	39,780	n/a	70,000	40,000	25,000	29,880	30,000
Hourly Range (\$)	9.50 to 45.67	33.65 to 45.67	n/a	n/a	12.00 to 45.24	17.46 to 21.24	10.00 to 27.64	n/a	15.00 to 40.38	14.42 to 45.67	12.02 to 12.02	9.50 to 19.23	12.02 to 16.83
Hourly Median (\$)	19.85	33.65	n/a	n/a	26.44	19.35	19.13	n/a	33.65	19.23	12.02	14.37	14.42
<b>Purchasing Managers</b>													
Responses	16	1	2	0	1	0	4	0	5	1	0	0	2
Annual Range (\$)	22,000 to 95,000	70,000 to 70,000	22,000 to 35,000	n/a	24,960 to 24,960	n/a	33,280 to 63,892	n/a	30,000 to 95,000	50,000 to 50,000	n/a	n/a	30,000 to 37,440
Annual Median (\$)	38,240	70,000	28,500	n/a	24,960	n/a	38,240	n/a	55,000	50,000	n/a	n/a	33,720
Hourly Range (\$)	10.58 to 45.67	33.65 to 45.67	10.58 to 16.83	n/a	12.00 to 12.00	n/a	16.00 to 30.72	n/a	14.42 to 45.67	24.04 to 24.04	n/a	n/a	14.42 to 18.00
Hourly Median (\$)	18.38	33.65	13.70	n/a	12.00	n/a	18.38	n/a	26.44	24.04	n/a	n/a	16.21
<b>Engineering Managers</b>													
Responses	15	2	1	0	2	0	0	1	9	0	0	0	0
Annual Range (\$)	20,800 to 113,000	45,000 to 70,000	75,000 to 75,000	n/a	24,960 to 70,000	n/a	n/a	20,800 to 20,800	35,360 to 113,000	n/a	n/a	n/a	n/a
Annual Median (\$)	68,000	57,500	75,000	n/a	47,480	n/a	n/a	20,800	68,000	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 54.33	21.63 to 54.33	36.06 to 36.06	n/a	12.00 to 33.65	n/a	n/a	10.00 to 10.00	17.00 to 54.33	n/a	n/a	n/a	n/a
Hourly Median (\$)	32.69	27.64	36.06	n/a	22.83	n/a	n/a	10.00	32.69	n/a	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Sales Managers</b>													
Responses	21	4	2	0	2	0	2	1	7	1	1	0	1
Annual Range (\$)	20,800 to 103,000	30,000 to 80,000	25,000 to 60,320	n/a	20,800 to 33,400	n/a	56,000 to 103,000	27,000 to 27,000	45,000 to 90,000	80,000 to 80,000	45,000 to 45,000	n/a	35,000 to 35,000
Annual Median (\$)	60,000	63,000	42,660	n/a	27,100	n/a	79,500	27,000	65,000	80,000	45,000	n/a	35,000
Hourly Range (\$)	10.00 to 49.52	14.42 to 49.52	12.02 to 29.00	n/a	10.00 to 16.06	n/a	26.92 to 49.52	12.98 to 12.98	21.63 to 43.27	38.46 to 38.46	21.63 to 21.63	n/a	16.83 to 16.83
Hourly Median (\$)	28.85	30.29	20.51	n/a	13.03	n/a	38.22	12.98	31.25	38.46	21.63	n/a	16.83
<b>Industrial Production Managers</b>													
Responses	9	1	0	0	0	0	0	0	6	0	0	0	2
Annual Range (\$)	24,960 to 95,000	50,000 to 50,000	n/a	n/a	n/a	n/a	n/a	n/a	24,960 to 95,000	n/a	n/a	n/a	30,000 to 33,280
Annual Median (\$)	33,280	50,000	n/a	n/a	n/a	n/a	n/a	n/a	41,640	n/a	n/a	n/a	31,640
Hourly Range (\$)	12.00 to 45.67	24.04 to 45.67	n/a	n/a	n/a	n/a	n/a	n/a	12.00 to 45.67	n/a	n/a	n/a	14.42 to 16.00
Hourly Median (\$)	16.00	24.04	n/a	n/a	n/a	n/a	n/a	n/a	20.02	n/a	n/a	n/a	15.21
<b>All Other Managers</b>													
Responses	27	2	2	0	2	3	6	0	5	0	4	2	1
Annual Range (\$)	19,760 to 84,000	66,000 to 70,000	25,000 to 29,120	n/a	20,800 to 50,000	36,317 to 44,179	30,000 to 68,500	n/a	31,200 to 84,000	n/a	24,960 to 31,200	19,760 to 50,000	35,000 to 35,000
Annual Median (\$)	40,000	68,000	27,060	n/a	35,400	40,000	41,798	n/a	60,000	n/a	26,500	34,880	35,000
Hourly Range (\$)	9.50 to 40.38	31.73 to 40.38	12.02 to 14.00	n/a	10.00 to 24.04	17.46 to 21.24	14.42 to 32.93	n/a	15.00 to 40.38	n/a	12.00 to 15.00	9.50 to 24.04	16.83 to 16.83
Hourly Median (\$)	19.23	32.69	13.01	n/a	17.02	19.23	20.10	n/a	28.85	n/a	12.74	16.77	16.83
<b>Accountants and Auditors</b>													
Responses	20	0	0	0	3	1	4	1	6	2	0	1	2
Annual Range (\$)	17,680 to 97,000	n/a	n/a	n/a	20,800 to 60,700	26,000 to 26,000	38,002 to 97,000	17,680 to 17,680	30,000 to 54,800	35,000 to 41,000	n/a	46,000 to 46,000	30,000 to 48,000
Annual Median (\$)	41,300	n/a	n/a	n/a	30,000	26,000	45,105	17,680	45,000	38,000	n/a	46,000	39,000
Hourly Range (\$)	8.50 to 46.63	0.00 to 46.63	n/a	n/a	10.00 to 29.18	12.50 to 12.50	18.27 to 46.63	8.50 to 8.50	14.42 to 26.35	16.83 to 19.71	n/a	22.12 to 22.12	14.42 to 23.08
Hourly Median (\$)	19.86	n/a	n/a	n/a	14.42	12.50	21.69	8.50	21.63	18.27	n/a	22.12	18.75
<b>Budget Analysts</b>													
Responses	3	0	0	0	2	0	1	0	0	0	0	0	0
Annual Range (\$)	20,800 to 42,224	n/a	n/a	n/a	20,800 to 42,224	n/a	39,636 to 39,636	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	39,636	n/a	n/a	n/a	31,512	n/a	39,636	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 20.30	0.00 to 20.30	n/a	n/a	10.00 to 20.30	n/a	19.06 to 19.06	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	19.06	n/a	n/a	n/a	15.15	n/a	19.06	n/a	n/a	n/a	n/a	n/a	n/a
<b>Financial Analysts</b>													
Responses	9	1	0	0	3	0	3	0	1	1	0	0	0
Annual Range (\$)	20,800 to 75,213	70,000 to 70,000	n/a	n/a	20,800 to 50,000	n/a	38,002 to 75,213	n/a	53,000 to 53,000	40,000 to 40,000	n/a	n/a	n/a
Annual Median (\$)	50,000	70,000	n/a	n/a	43,142	n/a	52,500	n/a	53,000	40,000	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 36.16	33.65 to 36.16	n/a	n/a	10.00 to 24.04	n/a	18.27 to 36.16	n/a	25.48 to 25.48	19.23 to 19.23	n/a	n/a	n/a
Hourly Median (\$)	24.04	33.65	n/a	n/a	20.74	n/a	25.24	n/a	25.48	19.23	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Bookkeeping, Accounting and Auditing Clerks</b>													
Responses	37	2	2	1	6	0	5	1	10	4	2	3	1
Annual Range (\$)	16,640 to 43,500	26,000 to 30,000	24,960 to 25,000	28,000 to 28,000	20,800 to 43,500	n/a	18,720 to 31,200	22,880 to 22,880	17,680 to 40,000	21,840 to 35,000	18,720 to 18,720	16,640 to 24,981	26,000 to 26,000
Annual Median (\$)	24,960	28,000	24,980	28,000	24,580	n/a	28,766	22,880	24,960	30,640	18,720	20,800	26,000
Hourly Range (\$)	8.00 to 20.91	12.50 to 20.91	12.00 to 12.02	13.46 to 13.46	10.00 to 20.91	n/a	9.00 to 15.00	11.00 to 11.00	8.50 to 19.23	10.50 to 16.83	9.00 to 9.00	8.00 to 12.01	12.50 to 12.50
Hourly Median (\$)	12.00	13.46	12.01	13.46	11.82	n/a	13.83	11.00	12.00	14.73	9.00	10.00	12.50
<b>Human Resource Assistants</b>													
Responses	14	1	0	0	4	0	3	0	3	1	0	1	1
Annual Range (\$)	20,800 to 39,000	30,000 to 30,000	n/a	n/a	20,800 to 39,000	n/a	24,835 to 30,243	n/a	24,960 to 33,000	21,840 to 21,840	n/a	20,800 to 20,800	26,000 to 26,000
Annual Median (\$)	25,480	30,000	n/a	n/a	22,880	n/a	29,000	n/a	29,500	21,840	n/a	20,800	26,000
Hourly Range (\$)	10.00 to 18.75	14.42 to 18.75	n/a	n/a	10.00 to 18.75	n/a	11.94 to 14.54	n/a	12.00 to 15.87	10.50 to 10.50	n/a	10.00 to 10.00	12.50 to 12.50
Hourly Median (\$)	12.25	14.42	n/a	n/a	11.00	n/a	13.94	n/a	14.18	10.50	n/a	10.00	12.50
<b>Executive Secretaries and Administrative Assistants</b>													
Responses	32	2	3	0	6	0	6	0	7	6	0	1	1
Annual Range (\$)	18,720 to 54,800	40,000 to 40,000	20,800 to 31,200	n/a	20,800 to 38,936	n/a	18,720 to 45,614	n/a	24,960 to 54,800	21,840 to 45,000	n/a	24,960 to 24,960	22,880 to 22,880
Annual Median (\$)	31,100	40,000	25,667	n/a	23,940	n/a	31,500	n/a	33,000	33,100	n/a	24,960	22,880
Hourly Range (\$)	9.00 to 26.35	19.23 to 26.35	10.00 to 15.00	n/a	10.00 to 18.72	n/a	9.00 to 21.93	n/a	12.00 to 26.35	10.50 to 21.63	n/a	12.00 to 12.00	11.00 to 11.00
Hourly Median (\$)	14.95	19.23	12.02	n/a	11.51	n/a	15.14	n/a	15.87	15.91	n/a	12.00	11.00
<b>Information and Record Clerks</b>													
Responses	11	2	0	0	3	0	4	0	1	0	0	1	0
Annual Range (\$)	16,120 to 30,000	20,800 to 30,000	n/a	n/a	18,720 to 21,000	n/a	18,720 to 27,123	n/a	29,500 to 29,500	n/a	n/a	16,120 to 16,120	n/a
Annual Median (\$)	20,800	25,400	n/a	n/a	20,800	n/a	21,767	n/a	29,500	n/a	n/a	16,120	n/a
Hourly Range (\$)	7.75 to 14.42	10.00 to 14.42	n/a	n/a	9.00 to 10.10	n/a	9.00 to 13.04	n/a	14.18 to 14.18	n/a	n/a	7.75 to 7.75	n/a
Hourly Median (\$)	10.00	12.21	n/a	n/a	10.00	n/a	10.47	n/a	14.18	n/a	n/a	7.75	n/a
<b>Administrative Assistants</b>													
Responses	28	2	0	1	5	2	3	2	4	6	0	1	2
Annual Range (\$)	15,000 to 38,400	30,000 to 30,000	n/a	15,000 to 15,000	16,640 to 29,453	24,502 to 36,317	18,720 to 19,760	15,600 to 27,040	20,800 to 38,400	15,496 to 30,000	n/a	24,960 to 24,960	20,800 to 22,880
Annual Median (\$)	24,960	30,000	n/a	15,000	24,960	30,409	18,720	21,320	25,980	26,000	n/a	24,960	21,840
Hourly Range (\$)	7.21 to 18.46	14.42 to 18.46	n/a	7.21 to 7.21	8.00 to 14.16	11.78 to 17.46	9.00 to 9.50	7.50 to 13.00	10.00 to 18.46	7.45 to 14.42	n/a	12.00 to 12.00	10.00 to 11.00
Hourly Median (\$)	12.00	14.42	n/a	7.21	12.00	14.62	9.00	10.25	12.49	12.50	n/a	12.00	10.50
<b>Office and Administrative Support Workers</b>													
Responses	35	2	3	0	6	0	9	0	8	3	0	1	3
Annual Range (\$)	15,600 to 31,200	20,800 to 25,000	15,600 to 18,000	n/a	16,640 to 21,000	n/a	16,640 to 27,373	n/a	20,800 to 31,200	21,840 to 30,000	n/a	20,800 to 20,800	18,000 to 22,880
Annual Median (\$)	20,800	22,900	16,747	n/a	19,110	n/a	19,448	n/a	24,440	24,960	n/a	20,800	22,880
Hourly Range (\$)	7.50 to 15.00	10.00 to 15.00	7.50 to 8.65	n/a	8.00 to 10.10	n/a	8.00 to 13.16	n/a	10.00 to 15.00	10.50 to 14.42	n/a	10.00 to 10.00	8.65 to 11.00
Hourly Median (\$)	10.00	11.01	8.00	n/a	9.19	n/a	9.35	n/a	11.75	12.00	n/a	10.00	11.00

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Computer Systems Analysts</b>													
Responses	5	1	0	0	2	0	0	0	1	1	0	0	0
Annual Range (\$)	20,800 to 75,000	40,000 to 40,000	n/a	n/a	20,800 to 24,960	n/a	n/a	n/a	70,400 to 70,400	75,000 to 75,000	n/a	n/a	n/a
Annual Median (\$)	40,000	40,000	n/a	n/a	22,880	n/a	n/a	n/a	70,400	75,000	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 36.06	19.23 to 36.06	n/a	n/a	10.00 to 12.00	n/a	n/a	n/a	33.85 to 33.85	36.06 to 36.06	n/a	n/a	n/a
Hourly Median (\$)	19.23	19.23	n/a	n/a	11.00	n/a	n/a	n/a	33.85	36.06	n/a	n/a	n/a
<b>Computer Programmers</b>													
Responses	8	1	0	0	3	0	0	0	1	3	0	0	0
Annual Range (\$)	20,800 to 70,400	55,000 to 55,000	n/a	n/a	20,800 to 50,000	n/a	n/a	n/a	70,400 to 70,400	40,000 to 65,000	n/a	n/a	n/a
Annual Median (\$)	47,650	55,000	n/a	n/a	45,300	n/a	n/a	n/a	70,400	40,000	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 33.85	26.44 to 33.85	n/a	n/a	10.00 to 24.04	n/a	n/a	n/a	33.85 to 33.85	19.23 to 31.25	n/a	n/a	n/a
Hourly Median (\$)	22.91	26.44	n/a	n/a	21.78	n/a	n/a	n/a	33.85	19.23	n/a	n/a	n/a
<b>Software Developers, Applications</b>													
Responses	5	1	0	0	1	0	0	0	1	2	0	0	0
Annual Range (\$)	40,000 to 112,700	55,000 to 55,000	n/a	n/a	45,300 to 45,300	n/a	n/a	n/a	112,700 to 112,700	40,000 to 65,000	n/a	n/a	n/a
Annual Median (\$)	55,000	55,000	n/a	n/a	45,300	n/a	n/a	n/a	112,700	52,500	n/a	n/a	n/a
Hourly Range (\$)	19.23 to 54.18	26.44 to 54.18	n/a	n/a	21.78 to 21.78	n/a	n/a	n/a	54.18 to 54.18	19.23 to 31.25	n/a	n/a	n/a
Hourly Median (\$)	26.44	26.44	n/a	n/a	21.78	n/a	n/a	n/a	54.18	25.24	n/a	n/a	n/a
<b>Software Developers, Systems Software</b>													
Responses	4	0	0	0	1	0	0	0	1	2	0	0	0
Annual Range (\$)	45,300 to 65,000	n/a	n/a	n/a	45,300 to 45,300	n/a	n/a	n/a	60,000 to 60,000	60,000 to 65,000	n/a	n/a	n/a
Annual Median (\$)	60,000	n/a	n/a	n/a	45,300	n/a	n/a	n/a	60,000	62,500	n/a	n/a	n/a
Hourly Range (\$)	21.78 to 31.25	0.00 to 31.25	n/a	n/a	21.78 to 21.78	n/a	n/a	n/a	28.85 to 28.85	28.85 to 31.25	n/a	n/a	n/a
Hourly Median (\$)	28.85	n/a	n/a	n/a	21.78	n/a	n/a	n/a	28.85	30.05	n/a	n/a	n/a
<b>Database Administrators</b>													
Responses	8	1	0	0	1	1	0	0	3	2	0	0	0
Annual Range (\$)	26,000 to 70,000	55,000 to 55,000	n/a	n/a	37,300 to 37,300	26,000 to 26,000	n/a	n/a	35,360 to 62,200	30,000 to 70,000	n/a	n/a	n/a
Annual Median (\$)	46,150	55,000	n/a	n/a	37,300	26,000	n/a	n/a	60,000	50,000	n/a	n/a	n/a
Hourly Range (\$)	12.50 to 33.65	26.44 to 33.65	n/a	n/a	17.93 to 17.93	12.50 to 12.50	n/a	n/a	17.00 to 29.90	14.42 to 33.65	n/a	n/a	n/a
Hourly Median (\$)	22.19	26.44	n/a	n/a	17.93	12.50	n/a	n/a	28.85	24.04	n/a	n/a	n/a
<b>Network and Computer System Administrators</b>													
Responses	10	1	0	0	3	0	1	0	4	1	0	0	0
Annual Range (\$)	20,800 to 62,200	35,000 to 35,000	n/a	n/a	20,800 to 50,000	n/a	40,000 to 40,000	n/a	35,360 to 62,200	55,000 to 55,000	n/a	n/a	n/a
Annual Median (\$)	40,493	35,000	n/a	n/a	40,985	n/a	40,000	n/a	43,500	55,000	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 29.90	16.83 to 29.90	n/a	n/a	10.00 to 24.04	n/a	19.23 to 19.23	n/a	17.00 to 29.90	26.44 to 26.44	n/a	n/a	n/a
Hourly Median (\$)	19.47	16.83	n/a	n/a	19.70	n/a	19.23	n/a	20.91	26.44	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Computer Support Specialists</b>													
Responses	11	1	0	0	3	1	1	0	2	3	0	0	0
Annual Range (\$)	20,800 to 62,200	30,000 to 30,000	n/a	n/a	20,800 to 26,500	29,536 to 29,536	26,998 to 26,998	n/a	20,800 to 62,200	30,000 to 45,000	n/a	n/a	n/a
Annual Median (\$)	29,536	30,000	n/a	n/a	24,960	29,536	26,998	n/a	41,500	40,000	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 29.90	14.42 to 29.90	n/a	n/a	10.00 to 12.74	14.20 to 14.20	12.98 to 12.98	n/a	10.00 to 29.90	14.42 to 21.63	n/a	n/a	n/a
Hourly Median (\$)	14.20	14.42	n/a	n/a	12.00	14.20	12.98	n/a	19.95	19.23	n/a	n/a	n/a
<b>Web Developers</b>													
Responses	2	1	0	0	0	0	0	0	0	1	0	0	0
Annual Range (\$)	55,000 to 55,000	55,000 to 55,000	n/a	n/a	n/a	n/a	n/a	n/a	n/a	55,000 to 55,000	n/a	n/a	n/a
Annual Median (\$)	55,000	55,000	n/a	n/a	n/a	n/a	n/a	n/a	n/a	55,000	n/a	n/a	n/a
Hourly Range (\$)	26.44 to 26.44	26.44 to 26.44	n/a	n/a	n/a	n/a	n/a	n/a	n/a	26.44 to 26.44	n/a	n/a	n/a
Hourly Median (\$)	26.44	26.44	n/a	n/a	n/a	n/a	n/a	n/a	n/a	26.44	n/a	n/a	n/a
<b>Website Managers</b>													
Responses	3	1	0	0	1	0	0	0	0	1	0	0	0
Annual Range (\$)	35,600 to 55,000	55,000 to 55,000	n/a	n/a	35,600 to 35,600	n/a	n/a	n/a	n/a	55,000 to 55,000	n/a	n/a	n/a
Annual Median (\$)	55,000	55,000	n/a	n/a	35,600	n/a	n/a	n/a	n/a	55,000	n/a	n/a	n/a
Hourly Range (\$)	17.12 to 26.44	26.44 to 26.44	n/a	n/a	17.12 to 17.12	n/a	n/a	n/a	n/a	26.44 to 26.44	n/a	n/a	n/a
Hourly Median (\$)	26.44	26.44	n/a	n/a	17.12	n/a	n/a	n/a	n/a	26.44	n/a	n/a	n/a
<b>Surveyors</b>													
Responses	1	0	0	0	0	0	0	0	0	1	0	0	0
Annual Range (\$)	29,120 to 29,120	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	29,120 to 29,120	n/a	n/a	n/a
Annual Median (\$)	29,120	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	29,120	n/a	n/a	n/a
Hourly Range (\$)	14.00 to 14.00	0.00 to 14.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	14.00 to 14.00	n/a	n/a	n/a
Hourly Median (\$)	14.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	14.00	n/a	n/a	n/a
<b>Survey and Mapping Technicians</b>													
Responses	1	0	0	0	0	0	0	0	0	1	0	0	0
Annual Range (\$)	35,360 to 35,360	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	35,360 to 35,360	n/a	n/a	n/a
Annual Median (\$)	35,360	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	35,360	n/a	n/a	n/a
Hourly Range (\$)	17.00 to 17.00	0.00 to 17.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17.00 to 17.00	n/a	n/a	n/a
Hourly Median (\$)	17.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17.00	n/a	n/a	n/a
<b>Chemists</b>													
Responses	1	1	0	0	0	0	0	0	0	0	0	0	0
Annual Range (\$)	35,000 to 35,000	35,000 to 35,000	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	35,000	35,000	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	16.83 to 16.83	16.83 to 16.83	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	16.83	16.83	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Civil Engineers</b>													
Responses	2	0	0	0	1	0	0	0	0	1	0	0	0
Annual Range (\$)	40,000 to 40,000	n/a	n/a	n/a	40,000 to 40,000	n/a	n/a	n/a	n/a	40,000 to 40,000	n/a	n/a	n/a
Annual Median (\$)	40,000	n/a	n/a	n/a	40,000	n/a	n/a	n/a	n/a	40,000	n/a	n/a	n/a
Hourly Range (\$)	19.23 to 19.23	0.00 to 19.23	n/a	n/a	19.23 to 19.23	n/a	n/a	n/a	n/a	19.23 to 19.23	n/a	n/a	n/a
Hourly Median (\$)	19.23	n/a	n/a	n/a	19.23	n/a	n/a	n/a	n/a	19.23	n/a	n/a	n/a
<b>Electrical Engineers</b>													
Responses	8	0	0	0	1	0	0	0	4	2	0	0	1
Annual Range (\$)	33,000 to 72,000	n/a	n/a	n/a	40,000 to 40,000	n/a	n/a	n/a	52,000 to 60,000	33,000 to 53,000	n/a	n/a	72,000 to 72,000
Annual Median (\$)	53,000	n/a	n/a	n/a	40,000	n/a	n/a	n/a	56,500	43,000	n/a	n/a	72,000
Hourly Range (\$)	15.87 to 34.62	0.00 to 34.62	n/a	n/a	19.23 to 19.23	n/a	n/a	n/a	25.00 to 28.85	15.87 to 25.48	n/a	n/a	34.62 to 34.62
Hourly Median (\$)	25.48	n/a	n/a	n/a	19.23	n/a	n/a	n/a	27.16	20.67	n/a	n/a	34.62
<b>Electrical and Electrical Engineering Technicians</b>													
Responses	6	0	0	0	0	0	0	0	4	2	0	0	0
Annual Range (\$)	27,040 to 52,000	n/a	n/a	n/a	n/a	n/a	n/a	n/a	27,040 to 52,000	29,120 to 43,000	n/a	n/a	n/a
Annual Median (\$)	37,100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	37,100	36,060	n/a	n/a	n/a
Hourly Range (\$)	13.00 to 25.00	0.00 to 25.00	n/a	n/a	n/a	n/a	n/a	n/a	13.00 to 25.00	14.00 to 20.67	n/a	n/a	n/a
Hourly Median (\$)	17.84	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17.84	17.34	n/a	n/a	n/a
<b>Electro-Mechanical Technicians</b>													
Responses	2	0	0	0	0	0	0	0	2	0	0	0	0
Annual Range (\$)	41,600 to 57,600	n/a	n/a	n/a	n/a	n/a	n/a	n/a	41,600 to 57,600	n/a	n/a	n/a	n/a
Annual Median (\$)	49,600	n/a	n/a	n/a	n/a	n/a	n/a	n/a	49,600	n/a	n/a	n/a	n/a
Hourly Range (\$)	20.00 to 27.69	0.00 to 27.69	n/a	n/a	n/a	n/a	n/a	n/a	20.00 to 27.69	n/a	n/a	n/a	n/a
Hourly Median (\$)	23.85	n/a	n/a	n/a	n/a	n/a	n/a	n/a	23.85	n/a	n/a	n/a	n/a
<b>Environmental Engineers</b>													
Responses	2	0	0	0	1	0	0	0	0	1	0	0	0
Annual Range (\$)	40,000 to 40,000	n/a	n/a	n/a	40,000 to 40,000	n/a	n/a	n/a	n/a	40,000 to 40,000	n/a	n/a	n/a
Annual Median (\$)	40,000	n/a	n/a	n/a	40,000	n/a	n/a	n/a	n/a	40,000	n/a	n/a	n/a
Hourly Range (\$)	19.23 to 19.23	0.00 to 19.23	n/a	n/a	19.23 to 19.23	n/a	n/a	n/a	n/a	19.23 to 19.23	n/a	n/a	n/a
Hourly Median (\$)	19.23	n/a	n/a	n/a	19.23	n/a	n/a	n/a	n/a	19.23	n/a	n/a	n/a
<b>Environmental Engineering Technicians</b>													
Responses	1	0	0	0	0	0	0	0	0	1	0	0	0
Annual Range (\$)	35,360 to 35,360	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	35,360 to 35,360	n/a	n/a	n/a
Annual Median (\$)	35,360	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	35,360	n/a	n/a	n/a
Hourly Range (\$)	17.00 to 17.00	0.00 to 17.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17.00 to 17.00	n/a	n/a	n/a
Hourly Median (\$)	17.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17.00	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Environmental Scientists &amp; Specialists</b>													
Responses	2	1	0	0	0	0	0	0	1	0	0	0	0
Annual Range (\$)	50,000 to 70,400	50,000 to 50,000	n/a	n/a	n/a	n/a	n/a	n/a	70,400 to 70,400	n/a	n/a	n/a	n/a
Annual Median (\$)	60,200	50,000	n/a	n/a	n/a	n/a	n/a	n/a	70,400	n/a	n/a	n/a	n/a
Hourly Range (\$)	24.04 to 33.85	24.04 to 33.85	n/a	n/a	n/a	n/a	n/a	n/a	33.85 to 33.85	n/a	n/a	n/a	n/a
Hourly Median (\$)	28.94	24.04	n/a	n/a	n/a	n/a	n/a	n/a	33.85	n/a	n/a	n/a	n/a
<b>Industrial Engineers</b>													
Responses	2	0	0	0	0	0	0	0	2	0	0	0	0
Annual Range (\$)	55,000 to 62,200	n/a	n/a	n/a	n/a	n/a	n/a	n/a	55,000 to 62,200	n/a	n/a	n/a	n/a
Annual Median (\$)	58,600	n/a	n/a	n/a	n/a	n/a	n/a	n/a	58,600	n/a	n/a	n/a	n/a
Hourly Range (\$)	26.44 to 29.90	0.00 to 29.90	n/a	n/a	n/a	n/a	n/a	n/a	26.44 to 29.90	n/a	n/a	n/a	n/a
Hourly Median (\$)	28.17	n/a	n/a	n/a	n/a	n/a	n/a	n/a	28.17	n/a	n/a	n/a	n/a
<b>Materials Engineers</b>													
Responses	1	0	0	0	0	0	0	0	1	0	0	0	0
Annual Range (\$)	62,200 to 62,200	n/a	n/a	n/a	n/a	n/a	n/a	n/a	62,200 to 62,200	n/a	n/a	n/a	n/a
Annual Median (\$)	62,200	n/a	n/a	n/a	n/a	n/a	n/a	n/a	62,200	n/a	n/a	n/a	n/a
Hourly Range (\$)	29.90 to 29.90	0.00 to 29.90	n/a	n/a	n/a	n/a	n/a	n/a	29.90 to 29.90	n/a	n/a	n/a	n/a
Hourly Median (\$)	29.90	n/a	n/a	n/a	n/a	n/a	n/a	n/a	29.90	n/a	n/a	n/a	n/a
<b>Mechanical Engineers</b>													
Responses	11	0	0	0	0	0	0	0	7	2	0	0	2
Annual Range (\$)	40,000 to 70,400	n/a	n/a	n/a	n/a	n/a	n/a	n/a	40,000 to 70,400	40,000 to 50,000	n/a	n/a	43,680 to 60,000
Annual Median (\$)	50,000	n/a	n/a	n/a	n/a	n/a	n/a	n/a	50,000	45,000	n/a	n/a	51,840
Hourly Range (\$)	19.23 to 33.85	0.00 to 33.85	n/a	n/a	n/a	n/a	n/a	n/a	19.23 to 33.85	19.23 to 24.04	n/a	n/a	21.00 to 28.85
Hourly Median (\$)	24.04	n/a	n/a	n/a	n/a	n/a	n/a	n/a	24.04	21.63	n/a	n/a	24.92
<b>Pharmacists</b>													
Responses	3	0	0	0	0	0	3	0	0	0	0	0	0
Annual Range (\$)	107,349 to 109,221	n/a	n/a	n/a	n/a	n/a	107,349 to 109,221	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	108,160	n/a	n/a	n/a	n/a	n/a	108,160	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	51.61 to 52.51	0.00 to 52.51	n/a	n/a	n/a	n/a	51.61 to 52.51	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	52.00	n/a	n/a	n/a	n/a	n/a	52.00	n/a	n/a	n/a	n/a	n/a	n/a
<b>Pharmacy Technicians</b>													
Responses	3	0	0	0	0	0	3	0	0	0	0	0	0
Annual Range (\$)	24,835 to 30,347	n/a	n/a	n/a	n/a	n/a	24,835 to 30,347	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	29,120	n/a	n/a	n/a	n/a	n/a	29,120	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	11.94 to 14.59	0.00 to 14.59	n/a	n/a	n/a	n/a	11.94 to 14.59	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	14.00	n/a	n/a	n/a	n/a	n/a	14.00	n/a	n/a	n/a	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Physician Assistants</b>													
Responses	1	0	0	0	0	0	1	0	0	0	0	0	0
Annual Range (\$)	69,514 to 69,514	n/a	n/a	n/a	n/a	n/a	69,514 to 69,514	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	69,514	n/a	n/a	n/a	n/a	n/a	69,514	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	33.42 to 33.42	0.00 to 33.42	n/a	n/a	n/a	n/a	33.42 to 33.42	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	33.42	n/a	n/a	n/a	n/a	n/a	33.42	n/a	n/a	n/a	n/a	n/a	n/a
<b>Medical Assistants</b>													
Responses	4	0	0	0	0	0	4	0	0	0	0	0	0
Annual Range (\$)	19,760 to 28,080	n/a	n/a	n/a	n/a	n/a	19,760 to 28,080	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	23,743	n/a	n/a	n/a	n/a	n/a	23,743	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	9.50 to 13.50	0.00 to 13.50	n/a	n/a	n/a	n/a	9.50 to 13.50	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	11.42	n/a	n/a	n/a	n/a	n/a	11.42	n/a	n/a	n/a	n/a	n/a	n/a
<b>Registered Nurses</b>													
Responses	10	0	0	0	0	0	9	0	1	0	0	0	0
Annual Range (\$)	27,997 to 59,904	n/a	n/a	n/a	n/a	n/a	27,997 to 59,904	n/a	48,000 to 48,000	n/a	n/a	n/a	n/a
Annual Median (\$)	46,103	n/a	n/a	n/a	n/a	n/a	45,760	n/a	48,000	n/a	n/a	n/a	n/a
Hourly Range (\$)	13.46 to 28.80	0.00 to 28.80	n/a	n/a	n/a	n/a	13.46 to 28.80	n/a	23.08 to 23.08	n/a	n/a	n/a	n/a
Hourly Median (\$)	22.17	n/a	n/a	n/a	n/a	n/a	22.00	n/a	23.08	n/a	n/a	n/a	n/a
<b>Licensed Practical Nurses</b>													
Responses	11	0	0	0	0	0	11	0	0	0	0	0	0
Annual Range (\$)	24,960 to 41,600	n/a	n/a	n/a	n/a	n/a	24,960 to 41,600	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	32,760	n/a	n/a	n/a	n/a	n/a	32,760	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	12.00 to 20.00	0.00 to 20.00	n/a	n/a	n/a	n/a	12.00 to 20.00	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	15.75	n/a	n/a	n/a	n/a	n/a	15.75	n/a	n/a	n/a	n/a	n/a	n/a
<b>Home Health Aides</b>													
Responses	5	0	0	0	0	0	5	0	0	0	0	0	0
Annual Range (\$)	16,640 to 19,635	n/a	n/a	n/a	n/a	n/a	16,640 to 19,635	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	17,680	n/a	n/a	n/a	n/a	n/a	17,680	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	8.00 to 9.44	0.00 to 9.44	n/a	n/a	n/a	n/a	8.00 to 9.44	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	8.50	n/a	n/a	n/a	n/a	n/a	8.50	n/a	n/a	n/a	n/a	n/a	n/a
<b>Nursing Aides, Orderlies and Attendants</b>													
Responses	4	0	0	0	0	0	4	0	0	0	0	0	0
Annual Range (\$)	19,635 to 21,590	n/a	n/a	n/a	n/a	n/a	19,635 to 21,590	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	20,592	n/a	n/a	n/a	n/a	n/a	20,592	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	9.44 to 10.38	0.00 to 10.38	n/a	n/a	n/a	n/a	9.44 to 10.38	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	9.90	n/a	n/a	n/a	n/a	n/a	9.90	n/a	n/a	n/a	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Occupational Therapists</b>													
Responses	4	0	0	0	0	0	4	0	0	0	0	0	0
Annual Range (\$)	52,416 to 76,440	n/a	n/a	n/a	n/a	n/a	52,416 to 76,440	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	63,419	n/a	n/a	n/a	n/a	n/a	63,419	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	25.20 to 36.75	0.00 to 36.75	n/a	n/a	n/a	n/a	25.20 to 36.75	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	30.49	n/a	n/a	n/a	n/a	n/a	30.49	n/a	n/a	n/a	n/a	n/a	n/a
<b>Occupational Therapy Assistants</b>													
Responses	4	0	0	0	0	0	4	0	0	0	0	0	0
Annual Range (\$)	37,440 to 45,760	n/a	n/a	n/a	n/a	n/a	37,440 to 45,760	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	43,160	n/a	n/a	n/a	n/a	n/a	43,160	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	18.00 to 22.00	0.00 to 22.00	n/a	n/a	n/a	n/a	18.00 to 22.00	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	20.75	n/a	n/a	n/a	n/a	n/a	20.75	n/a	n/a	n/a	n/a	n/a	n/a
<b>Occupational Therapy Aides</b>													
Responses	1	0	0	0	0	0	1	0	0	0	0	0	0
Annual Range (\$)	19,635 to 19,635	n/a	n/a	n/a	n/a	n/a	19,635 to 19,635	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	19,635	n/a	n/a	n/a	n/a	n/a	19,635	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	9.44 to 9.44	0.00 to 9.44	n/a	n/a	n/a	n/a	9.44 to 9.44	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	9.44	n/a	n/a	n/a	n/a	n/a	9.44	n/a	n/a	n/a	n/a	n/a	n/a
<b>Physical Therapists</b>													
Responses	4	0	0	0	0	0	4	0	0	0	0	0	0
Annual Range (\$)	52,416 to 72,800	n/a	n/a	n/a	n/a	n/a	52,416 to 72,800	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	66,570	n/a	n/a	n/a	n/a	n/a	66,570	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	25.20 to 35.00	0.00 to 35.00	n/a	n/a	n/a	n/a	25.20 to 35.00	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	32.01	n/a	n/a	n/a	n/a	n/a	32.01	n/a	n/a	n/a	n/a	n/a	n/a
<b>Physical Therapy Assistants</b>													
Responses	4	0	0	0	0	0	4	0	0	0	0	0	0
Annual Range (\$)	37,440 to 52,000	n/a	n/a	n/a	n/a	n/a	37,440 to 52,000	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	45,240	n/a	n/a	n/a	n/a	n/a	45,240	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	18.00 to 25.00	0.00 to 25.00	n/a	n/a	n/a	n/a	18.00 to 25.00	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	21.75	n/a	n/a	n/a	n/a	n/a	21.75	n/a	n/a	n/a	n/a	n/a	n/a
<b>Physical Therapy Aides</b>													
Responses	1	0	0	0	0	0	1	0	0	0	0	0	0
Annual Range (\$)	19,635 to 19,635	n/a	n/a	n/a	n/a	n/a	19,635 to 19,635	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	19,635	n/a	n/a	n/a	n/a	n/a	19,635	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	9.44 to 9.44	0.00 to 9.44	n/a	n/a	n/a	n/a	9.44 to 9.44	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	9.44	n/a	n/a	n/a	n/a	n/a	9.44	n/a	n/a	n/a	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Respiratory Therapists</b>													
Responses	2	0	0	0	0	0	2	0	0	0	0	0	0
Annual Range (\$)	38,834 to 47,570	n/a	n/a	n/a	n/a	n/a	38,834 to 47,570	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	43,202	n/a	n/a	n/a	n/a	n/a	43,202	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	18.67 to 22.87	0.00 to 22.87	n/a	n/a	n/a	n/a	18.67 to 22.87	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	20.77	n/a	n/a	n/a	n/a	n/a	20.77	n/a	n/a	n/a	n/a	n/a	n/a
<b>Medical and Clinical Lab Technologists</b>													
Responses	2	0	0	0	0	0	2	0	0	0	0	0	0
Annual Range (\$)	40,560 to 52,125	n/a	n/a	n/a	n/a	n/a	40,560 to 52,125	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	46,342	n/a	n/a	n/a	n/a	n/a	46,342	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	19.50 to 25.06	0.00 to 25.06	n/a	n/a	n/a	n/a	19.50 to 25.06	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	22.28	n/a	n/a	n/a	n/a	n/a	22.28	n/a	n/a	n/a	n/a	n/a	n/a
<b>Medical and Clinical Lab Technicians</b>													
Responses	1	0	0	0	0	0	1	0	0	0	0	0	0
Annual Range (\$)	30,659 to 30,659	n/a	n/a	n/a	n/a	n/a	30,659 to 30,659	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	30,659	n/a	n/a	n/a	n/a	n/a	30,659	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	14.74 to 14.74	0.00 to 14.74	n/a	n/a	n/a	n/a	14.74 to 14.74	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	14.74	n/a	n/a	n/a	n/a	n/a	14.74	n/a	n/a	n/a	n/a	n/a	n/a
<b>Dental Hygienists</b>													
Responses	1	0	0	0	0	0	1	0	0	0	0	0	0
Annual Range (\$)	40,830 to 40,830	n/a	n/a	n/a	n/a	n/a	40,830 to 40,830	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	40,830	n/a	n/a	n/a	n/a	n/a	40,830	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	19.63 to 19.63	0.00 to 19.63	n/a	n/a	n/a	n/a	19.63 to 19.63	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	19.63	n/a	n/a	n/a	n/a	n/a	19.63	n/a	n/a	n/a	n/a	n/a	n/a
<b>Dental Assistants</b>													
Responses	1	0	0	0	0	0	1	0	0	0	0	0	0
Annual Range (\$)	22,422 to 22,422	n/a	n/a	n/a	n/a	n/a	22,422 to 22,422	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	22,422	n/a	n/a	n/a	n/a	n/a	22,422	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.78 to 10.78	0.00 to 10.78	n/a	n/a	n/a	n/a	10.78 to 10.78	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	10.78	n/a	n/a	n/a	n/a	n/a	10.78	n/a	n/a	n/a	n/a	n/a	n/a
<b>Radiologic Technologists</b>													
Responses	3	0	0	0	0	0	3	0	0	0	0	0	0
Annual Range (\$)	28,080 to 45,989	n/a	n/a	n/a	n/a	n/a	28,080 to 45,989	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	32,427	n/a	n/a	n/a	n/a	n/a	32,427	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	13.50 to 22.11	0.00 to 22.11	n/a	n/a	n/a	n/a	13.50 to 22.11	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	15.59	n/a	n/a	n/a	n/a	n/a	15.59	n/a	n/a	n/a	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Medical Records and Health Info Technicians</b>													
Responses	5	0	0	0	0	0	5	0	0	0	0	0	0
Annual Range (\$)	20,800 to 33,821	n/a	n/a	n/a	n/a	n/a	20,800 to 33,821	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	28,954	n/a	n/a	n/a	n/a	n/a	28,954	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 16.26	0.00 to 16.26	n/a	n/a	n/a	n/a	10.00 to 16.26	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	13.92	n/a	n/a	n/a	n/a	n/a	13.92	n/a	n/a	n/a	n/a	n/a	n/a
<b>Medical Transcriptionists</b>													
Responses	3	0	0	0	0	0	3	0	0	0	0	0	0
Annual Range (\$)	19,760 to 23,587	n/a	n/a	n/a	n/a	n/a	19,760 to 23,587	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	20,800	n/a	n/a	n/a	n/a	n/a	20,800	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	9.50 to 11.34	0.00 to 11.34	n/a	n/a	n/a	n/a	9.50 to 11.34	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	10.00	n/a	n/a	n/a	n/a	n/a	10.00	n/a	n/a	n/a	n/a	n/a	n/a
<b>Cashiers</b>													
Responses	8	0	0	0	0	1	0	1	0	0	5	1	0
Annual Range (\$)	15,392 to 18,720	n/a	n/a	n/a	n/a	15,704 to 15,704	n/a	16,640 to 16,640	n/a	n/a	15,392 to 16,640	18,720 to 18,720	n/a
Annual Median (\$)	16,224	n/a	n/a	n/a	n/a	15,704	n/a	16,640	n/a	n/a	15,808	18,720	n/a
Hourly Range (\$)	7.40 to 9.00	0.00 to 9.00	n/a	n/a	n/a	7.55 to 7.55	n/a	8.00 to 8.00	n/a	n/a	7.40 to 8.00	9.00 to 9.00	n/a
Hourly Median (\$)	7.80	n/a	n/a	n/a	n/a	7.55	n/a	8.00	n/a	n/a	7.60	9.00	n/a
<b>Retail Salespersons</b>													
Responses	5	0	0	0	1	0	0	1	0	0	3	0	0
Annual Range (\$)	16,640 to 27,040	n/a	n/a	n/a	22,069 to 22,069	n/a	n/a	16,640 to 16,640	n/a	n/a	16,640 to 27,040	n/a	n/a
Annual Median (\$)	18,720	n/a	n/a	n/a	22,069	n/a	n/a	16,640	n/a	n/a	18,720	n/a	n/a
Hourly Range (\$)	8.00 to 13.00	0.00 to 13.00	n/a	n/a	10.61 to 10.61	n/a	n/a	8.00 to 8.00	n/a	n/a	8.00 to 13.00	n/a	n/a
Hourly Median (\$)	9.00	n/a	n/a	n/a	10.61	n/a	n/a	8.00	n/a	n/a	9.00	n/a	n/a
<b>Sales Supervisors</b>													
Responses	4	0	0	0	1	0	0	2	0	0	1	0	0
Annual Range (\$)	20,000 to 31,200	n/a	n/a	n/a	23,670 to 23,670	n/a	n/a	20,000 to 24,960	n/a	n/a	31,200 to 31,200	n/a	n/a
Annual Median (\$)	24,315	n/a	n/a	n/a	23,670	n/a	n/a	22,480	n/a	n/a	31,200	n/a	n/a
Hourly Range (\$)	9.62 to 15.00	0.00 to 15.00	n/a	n/a	11.38 to 11.38	n/a	n/a	9.62 to 12.00	n/a	n/a	15.00 to 15.00	n/a	n/a
Hourly Median (\$)	11.69	n/a	n/a	n/a	11.38	n/a	n/a	10.81	n/a	n/a	15.00	n/a	n/a
<b>Financial or Insurance Salespersons</b>													
Responses	3	0	0	0	3	0	0	0	0	0	0	0	0
Annual Range (\$)	12,000 to 43,143	n/a	n/a	n/a	12,000 to 43,143	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	36,000	n/a	n/a	n/a	36,000	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	5.77 to 20.74	0.00 to 20.74	n/a	n/a	5.77 to 20.74	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	17.31	n/a	n/a	n/a	17.31	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Tellers</b>													
Responses	2	0	0	0	2	0	0	0	0	0	0	0	0
Annual Range (\$)	16,850 to 18,866	n/a	n/a	n/a	16,850 to 18,866	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	17,858	n/a	n/a	n/a	17,858	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	8.10 to 9.07	0.00 to 9.07	n/a	n/a	8.10 to 9.07	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	8.59	n/a	n/a	n/a	8.59	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Sales Representatives - Wholesale/Manufacturing</b>													
Responses	10	1	0	0	0	0	0	0	5	0	1	1	2
Annual Range (\$)	16,640 to 70,000	45,000 to 45,000	n/a	n/a	n/a	n/a	n/a	n/a	30,000 to 70,000	n/a	30,000 to 30,000	16,640 to 16,640	36,000 to 48,000
Annual Median (\$)	38,500	45,000	n/a	n/a	n/a	n/a	n/a	n/a	40,000	n/a	30,000	16,640	42,000
Hourly Range (\$)	8.00 to 33.65	21.63 to 33.65	n/a	n/a	n/a	n/a	n/a	n/a	14.42 to 33.65	n/a	14.42 to 14.42	8.00 to 8.00	17.31 to 23.08
Hourly Median (\$)	18.51	21.63	n/a	n/a	n/a	n/a	n/a	n/a	19.23	n/a	14.42	8.00	20.19
<b>Sales Representatives - Technical/Scientific Products</b>													
Responses	2	2	0	0	0	0	0	0	0	0	0	0	0
Annual Range (\$)	40,000 to 45,000	40,000 to 45,000	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	42,500	42,500	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	19.23 to 21.63	19.23 to 21.63	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	20.43	20.43	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Sales Engineers</b>													
Responses	5	0	1	0	0	0	0	0	3	1	0	0	0
Annual Range (\$)	36,400 to 70,000	n/a	36,400 to 36,400	n/a	n/a	n/a	n/a	n/a	50,000 to 70,000	50,000 to 50,000	n/a	n/a	n/a
Annual Median (\$)	50,000	n/a	36,400	n/a	n/a	n/a	n/a	n/a	60,000	50,000	n/a	n/a	n/a
Hourly Range (\$)	17.50 to 33.65	0.00 to 33.65	17.50 to 17.50	n/a	n/a	n/a	n/a	n/a	24.04 to 33.65	24.04 to 24.04	n/a	n/a	n/a
Hourly Median (\$)	24.04	n/a	17.50	n/a	n/a	n/a	n/a	n/a	28.85	24.04	n/a	n/a	n/a
<b>Telemarketers</b>													
Responses	2	1	0	0	0	0	0	1	0	0	0	0	0
Annual Range (\$)	17,680 to 18,720	17,680 to 17,680	n/a	n/a	n/a	n/a	n/a	18,720 to 18,720	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	18,200	17,680	n/a	n/a	n/a	n/a	n/a	18,720	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	8.50 to 9.00	8.50 to 9.00	n/a	n/a	n/a	n/a	n/a	9.00 to 9.00	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	8.75	8.50	n/a	n/a	n/a	n/a	n/a	9.00	n/a	n/a	n/a	n/a	n/a
<b>Order Clerks</b>													
Responses	2	0	0	0	0	0	0	0	0	0	0	1	1
Annual Range (\$)	2,080 to 20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800 to 20,800	2,080 to 2,080
Annual Median (\$)	11,440	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800	2,080
Hourly Range (\$)	1.00 to 10.00	0.00 to 10.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10.00 to 10.00	1.00 to 1.00
Hourly Median (\$)	5.50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10.00	1.00

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Customer Service Representatives</b>													
Responses	14	1	0	0	2	2	0	3	3	1	1	0	1
Annual Range (\$)	15,392 to 40,000	26,000 to 26,000	n/a	n/a	20,100 to 25,000	16,120 to 21,320	n/a	15,392 to 16,640	26,000 to 40,000	16,120 to 16,120	18,720 to 18,720	n/a	20,800 to 20,800
Annual Median (\$)	20,450	26,000	n/a	n/a	22,550	18,720	n/a	16,640	27,040	16,120	18,720	n/a	20,800
Hourly Range (\$)	7.40 to 19.23	12.50 to 19.23	n/a	n/a	9.66 to 12.02	7.75 to 10.25	n/a	7.40 to 8.00	12.50 to 19.23	7.75 to 7.75	9.00 to 9.00	n/a	10.00 to 10.00
Hourly Median (\$)	9.83	12.50	n/a	n/a	10.84	9.00	n/a	8.00	13.00	7.75	9.00	n/a	10.00
<b>Carpenters</b>													
Responses	4	0	2	0	0	0	2	0	0	0	0	0	0
Annual Range (\$)	29,120 to 51,730	n/a	29,120 to 51,730	n/a	n/a	n/a	32,344 to 33,550	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	32,947	n/a	40,425	n/a	n/a	n/a	32,947	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	14.00 to 24.87	0.00 to 24.87	14.00 to 24.87	n/a	n/a	n/a	15.55 to 16.13	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	15.84	n/a	19.44	n/a	n/a	n/a	15.84	n/a	n/a	n/a	n/a	n/a	n/a
<b>Cement Masons and Concrete Finishers</b>													
Responses	1	0	0	0	0	0	1	0	0	0	0	0	0
Annual Range (\$)	24,274 to 24,274	n/a	n/a	n/a	n/a	n/a	24,274 to 24,274	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	24,274	n/a	n/a	n/a	n/a	n/a	24,274	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	11.67 to 11.67	0.00 to 11.67	n/a	n/a	n/a	n/a	11.67 to 11.67	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	11.67	n/a	n/a	n/a	n/a	n/a	11.67	n/a	n/a	n/a	n/a	n/a	n/a
<b>Construction Laborers</b>													
Responses	5	0	3	0	0	0	1	0	1	0	0	0	0
Annual Range (\$)	20,800 to 31,200	n/a	20,800 to 31,200	n/a	n/a	n/a	28,579 to 28,579	n/a	20,800 to 20,800	n/a	n/a	n/a	n/a
Annual Median (\$)	20,800	n/a	24,267	n/a	n/a	n/a	28,579	n/a	20,800	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 15.00	0.00 to 15.00	10.00 to 15.00	n/a	n/a	n/a	13.74 to 13.74	n/a	10.00 to 10.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	10.00	n/a	10.00	n/a	n/a	n/a	13.74	n/a	10.00	n/a	n/a	n/a	n/a
<b>Operating Engineers</b>													
Responses	1	0	0	0	0	0	1	0	0	0	0	0	0
Annual Range (\$)	33,550 to 33,550	n/a	n/a	n/a	n/a	n/a	33,550 to 33,550	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	33,550	n/a	n/a	n/a	n/a	n/a	33,550	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	16.13 to 16.13	0.00 to 16.13	n/a	n/a	n/a	n/a	16.13 to 16.13	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	16.13	n/a	n/a	n/a	n/a	n/a	16.13	n/a	n/a	n/a	n/a	n/a	n/a
<b>Electricians</b>													
Responses	5	0	0	0	0	0	2	0	2	1	0	0	0
Annual Range (\$)	27,040 to 43,618	n/a	n/a	n/a	n/a	n/a	33,550 to 43,618	n/a	27,040 to 31,200	40,000 to 40,000	n/a	n/a	n/a
Annual Median (\$)	33,550	n/a	n/a	n/a	n/a	n/a	38,584	n/a	29,120	40,000	n/a	n/a	n/a
Hourly Range (\$)	13.00 to 20.97	0.00 to 20.97	n/a	n/a	n/a	n/a	16.13 to 20.97	n/a	13.00 to 15.00	19.23 to 19.23	n/a	n/a	n/a
Hourly Median (\$)	16.13	n/a	n/a	n/a	n/a	n/a	18.55	n/a	14.00	19.23	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Sheet Metal Workers</b>													
Responses	3	0	1	0	0	0	0	0	2	0	0	0	0
Annual Range (\$)	20,800 to 41,600	n/a	41,600 to 41,600	n/a	n/a	n/a	n/a	n/a	20,800 to 24,960	n/a	n/a	n/a	n/a
Annual Median (\$)	24,960	n/a	41,600	n/a	n/a	n/a	n/a	n/a	22,880	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 20.00	0.00 to 20.00	20.00 to 20.00	n/a	n/a	n/a	n/a	n/a	10.00 to 12.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	12.00	n/a	20.00	n/a	n/a	n/a	n/a	n/a	11.00	n/a	n/a	n/a	n/a
<b>Painters, Construction and Maintenance</b>													
Responses	4	0	1	0	0	0	1	1	1	0	0	0	0
Annual Range (\$)	20,800 to 33,550	n/a	24,960 to 24,960	n/a	n/a	n/a	33,550 to 33,550	20,800 to 20,800	31,200 to 31,200	n/a	n/a	n/a	n/a
Annual Median (\$)	28,080	n/a	24,960	n/a	n/a	n/a	33,550	20,800	31,200	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 16.13	0.00 to 16.13	12.00 to 12.00	n/a	n/a	n/a	16.13 to 16.13	10.00 to 10.00	15.00 to 15.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	13.50	n/a	12.00	n/a	n/a	n/a	16.13	10.00	15.00	n/a	n/a	n/a	n/a
<b>Insulation Workers - Mechanical</b>													
Responses	1	0	1	0	0	0	0	0	0	0	0	0	0
Annual Range (\$)	24,960 to 24,960	n/a	24,960 to 24,960	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	24,960	n/a	24,960	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	12.00 to 12.00	0.00 to 12.00	12.00 to 12.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	12.00	n/a	12.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Plumbers, Pipefitters and Steamfitters</b>													
Responses	3	0	1	0	0	0	2	0	0	0	0	0	0
Annual Range (\$)	32,344 to 58,573	n/a	58,573 to 58,573	n/a	n/a	n/a	32,344 to 33,550	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	33,550	n/a	58,573	n/a	n/a	n/a	32,947	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	15.55 to 28.16	0.00 to 28.16	28.16 to 28.16	n/a	n/a	n/a	15.55 to 16.13	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	16.13	n/a	28.16	n/a	n/a	n/a	15.84	n/a	n/a	n/a	n/a	n/a	n/a
<b>Helpers - all others</b>													
Responses	3	0	1	0	0	0	0	0	2	0	0	0	0
Annual Range (\$)	18,720 to 22,880	n/a	20,800 to 20,800	n/a	n/a	n/a	n/a	n/a	18,720 to 22,880	n/a	n/a	n/a	n/a
Annual Median (\$)	20,800	n/a	20,800	n/a	n/a	n/a	n/a	n/a	20,800	n/a	n/a	n/a	n/a
Hourly Range (\$)	9.00 to 11.00	0.00 to 11.00	10.00 to 10.00	n/a	n/a	n/a	n/a	n/a	9.00 to 11.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	10.00	n/a	10.00	n/a	n/a	n/a	n/a	n/a	10.00	n/a	n/a	n/a	n/a
<b>Automotive Service Technicians &amp; Mechanics</b>													
Responses	4	1	0	0	0	0	1	0	0	0	0	2	0
Annual Range (\$)	24,960 to 39,520	31,200 to 31,200	n/a	n/a	n/a	n/a	35,027 to 35,027	n/a	n/a	n/a	n/a	24,960 to 39,520	n/a
Annual Median (\$)	33,114	31,200	n/a	n/a	n/a	n/a	35,027	n/a	n/a	n/a	n/a	32,240	n/a
Hourly Range (\$)	12.00 to 19.00	15.00 to 19.00	n/a	n/a	n/a	n/a	16.84 to 16.84	n/a	n/a	n/a	n/a	12.00 to 19.00	n/a
Hourly Median (\$)	15.92	15.00	n/a	n/a	n/a	n/a	16.84	n/a	n/a	n/a	n/a	15.50	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Telecommunications Equipment Installation &amp; Repair</b>													
Responses	1	0	0	0	0	0	1	0	0	0	0	0	0
Annual Range (\$)	25,126 to 25,126	n/a	n/a	n/a	n/a	n/a	25,126 to 25,126	n/a	n/a	n/a	n/a	n/a	n/a
Annual Median (\$)	25,126	n/a	n/a	n/a	n/a	n/a	25,126	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Range (\$)	12.08 to 12.08	0.00 to 12.08	n/a	n/a	n/a	n/a	12.08 to 12.08	n/a	n/a	n/a	n/a	n/a	n/a
Hourly Median (\$)	12.08	n/a	n/a	n/a	n/a	n/a	12.08	n/a	n/a	n/a	n/a	n/a	n/a
<b>General Maintenance and Repair Workers</b>													
Responses	17	1	0	0	4	0	5	1	3	1	1	0	1
Annual Range (\$)	18,720 to 41,933	31,200 to 31,200	n/a	n/a	18,720 to 20,800	n/a	20,800 to 36,566	20,800 to 20,800	22,880 to 41,933	32,552 to 32,552	22,880 to 22,880	n/a	35,000 to 35,000
Annual Median (\$)	24,274	31,200	n/a	n/a	20,400	n/a	27,040	20,800	24,960	32,552	22,880	n/a	35,000
Hourly Range (\$)	9.00 to 20.16	15.00 to 20.16	n/a	n/a	9.00 to 10.00	n/a	10.00 to 17.58	10.00 to 10.00	11.00 to 20.16	15.65 to 15.65	11.00 to 11.00	n/a	16.83 to 16.83
Hourly Median (\$)	11.67	15.00	n/a	n/a	9.81	n/a	13.00	10.00	12.00	15.65	11.00	n/a	16.83
<b>Industrial Machinery Mechanics</b>													
Responses	4	0	0	0	0	0	0	0	3	1	0	0	0
Annual Range (\$)	31,200 to 41,933	n/a	n/a	n/a	n/a	n/a	n/a	n/a	31,200 to 41,933	31,200 to 31,200	n/a	n/a	n/a
Annual Median (\$)	34,320	n/a	n/a	n/a	n/a	n/a	n/a	n/a	37,440	31,200	n/a	n/a	n/a
Hourly Range (\$)	15.00 to 20.16	0.00 to 20.16	n/a	n/a	n/a	n/a	n/a	n/a	15.00 to 20.16	15.00 to 15.00	n/a	n/a	n/a
Hourly Median (\$)	16.50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	18.00	15.00	n/a	n/a	n/a
<b>Machinery Maintenance Workers</b>													
Responses	5	0	0	0	0	0	0	0	4	1	0	0	0
Annual Range (\$)	31,200 to 41,933	n/a	n/a	n/a	n/a	n/a	n/a	n/a	31,200 to 41,933	31,200 to 31,200	n/a	n/a	n/a
Annual Median (\$)	37,440	n/a	n/a	n/a	n/a	n/a	n/a	n/a	39,520	31,200	n/a	n/a	n/a
Hourly Range (\$)	15.00 to 20.16	0.00 to 20.16	n/a	n/a	n/a	n/a	n/a	n/a	15.00 to 20.16	15.00 to 15.00	n/a	n/a	n/a
Hourly Median (\$)	18.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	19.00	15.00	n/a	n/a	n/a
<b>Millwrights</b>													
Responses	4	0	0	0	0	0	0	0	3	1	0	0	0
Annual Range (\$)	33,280 to 44,366	n/a	n/a	n/a	n/a	n/a	n/a	n/a	37,440 to 44,366	33,280 to 33,280	n/a	n/a	n/a
Annual Median (\$)	39,686	n/a	n/a	n/a	n/a	n/a	n/a	n/a	41,933	33,280	n/a	n/a	n/a
Hourly Range (\$)	16.00 to 21.33	0.00 to 21.33	n/a	n/a	n/a	n/a	n/a	n/a	18.00 to 21.33	16.00 to 16.00	n/a	n/a	n/a
Hourly Median (\$)	19.08	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20.16	16.00	n/a	n/a	n/a
<b>Helpers - Installation, Maintenance &amp; Repair</b>													
Responses	7	0	0	0	1	0	2	0	1	1	0	2	0
Annual Range (\$)	16,058 to 27,040	n/a	n/a	n/a	18,866 to 18,866	n/a	16,058 to 22,568	n/a	27,040 to 27,040	20,800 to 20,800	n/a	16,640 to 16,640	n/a
Annual Median (\$)	18,866	n/a	n/a	n/a	18,866	n/a	19,313	n/a	27,040	20,800	n/a	16,640	n/a
Hourly Range (\$)	7.72 to 13.00	0.00 to 13.00	n/a	n/a	9.07 to 9.07	n/a	7.72 to 10.85	n/a	13.00 to 13.00	10.00 to 10.00	n/a	8.00 to 8.00	n/a
Hourly Median (\$)	9.07	n/a	n/a	n/a	9.07	n/a	9.29	n/a	13.00	10.00	n/a	8.00	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Bakers</b>													
Responses	3	0	0	0	0	0	0	1	0	0	2	0	0
Annual Range (\$)	15,392 to 18,720	n/a	n/a	n/a	n/a	n/a	n/a	17,160 to 17,160	n/a	n/a	15,392 to 18,720	n/a	n/a
Annual Median (\$)	17,160	n/a	n/a	n/a	n/a	n/a	n/a	17,160	n/a	n/a	17,056	n/a	n/a
Hourly Range (\$)	7.40 to 9.00	0.00 to 9.00	n/a	n/a	n/a	n/a	n/a	8.25 to 8.25	n/a	n/a	7.40 to 9.00	n/a	n/a
Hourly Median (\$)	8.25	n/a	n/a	n/a	n/a	n/a	n/a	8.25	n/a	n/a	8.20	n/a	n/a
<b>Butchers and Meat Cutters</b>													
Responses	1	0	0	0	0	0	0	0	0	0	1	0	0
Annual Range (\$)	28,080 to 28,080	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	28,080 to 28,080	n/a	n/a
Annual Median (\$)	28,080	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	28,080	n/a	n/a
Hourly Range (\$)	13.50 to 13.50	0.00 to 13.50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	13.50 to 13.50	n/a	n/a
Hourly Median (\$)	13.50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	13.50	n/a	n/a
<b>Food Batchmakers</b>													
Responses	2	0	0	0	0	0	1	0	0	0	1	0	0
Annual Range (\$)	16,640 to 20,155	n/a	n/a	n/a	n/a	n/a	20,155 to 20,155	n/a	n/a	n/a	16,640 to 16,640	n/a	n/a
Annual Median (\$)	18,398	n/a	n/a	n/a	n/a	n/a	20,155	n/a	n/a	n/a	16,640	n/a	n/a
Hourly Range (\$)	8.00 to 9.69	0.00 to 9.69	n/a	n/a	n/a	n/a	9.69 to 9.69	n/a	n/a	n/a	8.00 to 8.00	n/a	n/a
Hourly Median (\$)	8.85	n/a	n/a	n/a	n/a	n/a	9.69	n/a	n/a	n/a	8.00	n/a	n/a
<b>Food Cooking Machine Operators and Tenders</b>													
Responses	2	0	0	0	0	0	0	1	0	0	1	0	0
Annual Range (\$)	15,392 to 18,720	n/a	n/a	n/a	n/a	n/a	n/a	18,720 to 18,720	n/a	n/a	15,392 to 15,392	n/a	n/a
Annual Median (\$)	17,056	n/a	n/a	n/a	n/a	n/a	n/a	18,720	n/a	n/a	15,392	n/a	n/a
Hourly Range (\$)	7.40 to 9.00	0.00 to 9.00	n/a	n/a	n/a	n/a	n/a	9.00 to 9.00	n/a	n/a	7.40 to 7.40	n/a	n/a
Hourly Median (\$)	8.20	n/a	n/a	n/a	n/a	n/a	n/a	9.00	n/a	n/a	7.40	n/a	n/a
<b>First Line Supervisors/Managers</b>													
Responses	11	0	0	0	0	0	0	0	9	0	0	0	2
Annual Range (\$)	24,960 to 70,000	n/a	n/a	n/a	n/a	n/a	n/a	n/a	24,960 to 70,000	n/a	n/a	n/a	30,000 to 45,760
Annual Median (\$)	45,760	n/a	n/a	n/a	n/a	n/a	n/a	n/a	49,920	n/a	n/a	n/a	37,880
Hourly Range (\$)	12.00 to 33.65	0.00 to 33.65	n/a	n/a	n/a	n/a	n/a	n/a	12.00 to 33.65	n/a	n/a	n/a	14.42 to 22.00
Hourly Median (\$)	22.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	24.00	n/a	n/a	n/a	18.21
<b>Electrical and Electronic Equipment Assemblers</b>													
Responses	5	0	0	0	0	0	0	0	3	1	0	0	1
Annual Range (\$)	20,800 to 33,280	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800 to 27,040	22,880 to 22,880	n/a	n/a	33,280 to 33,280
Annual Median (\$)	22,880	n/a	n/a	n/a	n/a	n/a	n/a	n/a	22,880	22,880	n/a	n/a	33,280
Hourly Range (\$)	10.00 to 16.00	0.00 to 16.00	n/a	n/a	n/a	n/a	n/a	n/a	10.00 to 13.00	11.00 to 11.00	n/a	n/a	16.00 to 16.00
Hourly Median (\$)	11.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	11.00	11.00	n/a	n/a	16.00

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Electromechanical Equipment Assemblers</b>													
Responses	3	0	0	0	0	0	0	0	3	0	0	0	0
Annual Range (\$)	22,880 to 35,360	n/a	n/a	n/a	n/a	n/a	n/a	n/a	22,880 to 35,360	n/a	n/a	n/a	n/a
Annual Median (\$)	27,040	n/a	n/a	n/a	n/a	n/a	n/a	n/a	27,040	n/a	n/a	n/a	n/a
Hourly Range (\$)	11.00 to 17.00	0.00 to 17.00	n/a	n/a	n/a	n/a	n/a	n/a	11.00 to 17.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	13.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	13.00	n/a	n/a	n/a	n/a
<b>Structural Metal Fabricators and Fitters</b>													
Responses	7	0	0	0	0	0	0	0	6	0	0	0	1
Annual Range (\$)	24,960 to 37,440	n/a	n/a	n/a	n/a	n/a	n/a	n/a	24,960 to 37,440	n/a	n/a	n/a	31,200 to 31,200
Annual Median (\$)	31,200	n/a	n/a	n/a	n/a	n/a	n/a	n/a	31,200	n/a	n/a	n/a	31,200
Hourly Range (\$)	12.00 to 18.00	0.00 to 18.00	n/a	n/a	n/a	n/a	n/a	n/a	12.00 to 18.00	n/a	n/a	n/a	15.00 to 15.00
Hourly Median (\$)	15.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	15.00	n/a	n/a	n/a	15.00
<b>Team Assemblers</b>													
Responses	2	0	0	0	0	0	0	0	2	0	0	0	0
Annual Range (\$)	18,720 to 31,200	n/a	n/a	n/a	n/a	n/a	n/a	n/a	18,720 to 31,200	n/a	n/a	n/a	n/a
Annual Median (\$)	24,960	n/a	n/a	n/a	n/a	n/a	n/a	n/a	24,960	n/a	n/a	n/a	n/a
Hourly Range (\$)	9.00 to 15.00	0.00 to 15.00	n/a	n/a	n/a	n/a	n/a	n/a	9.00 to 15.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	12.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	12.00	n/a	n/a	n/a	n/a
<b>Computer controlled Machine Tool Operators</b>													
Responses	5	0	0	0	0	0	0	0	5	0	0	0	0
Annual Range (\$)	24,960 to 37,440	n/a	n/a	n/a	n/a	n/a	n/a	n/a	24,960 to 37,440	n/a	n/a	n/a	n/a
Annual Median (\$)	31,200	n/a	n/a	n/a	n/a	n/a	n/a	n/a	31,200	n/a	n/a	n/a	n/a
Hourly Range (\$)	12.00 to 18.00	0.00 to 18.00	n/a	n/a	n/a	n/a	n/a	n/a	12.00 to 18.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	15.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	15.00	n/a	n/a	n/a	n/a
<b>Extruding and Drawing Machine Operators</b>													
Responses	1	0	0	0	0	0	0	0	0	0	0	0	1
Annual Range (\$)	33,280 to 33,280	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	33,280 to 33,280
Annual Median (\$)	33,280	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	33,280
Hourly Range (\$)	16.00 to 16.00	0.00 to 16.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	16.00 to 16.00
Hourly Median (\$)	16.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	16.00
<b>Rolling Machine Setters/Operators</b>													
Responses	2	0	0	0	0	0	0	0	2	0	0	0	0
Annual Range (\$)	29,120 to 36,234	n/a	n/a	n/a	n/a	n/a	n/a	n/a	29,120 to 36,234	n/a	n/a	n/a	n/a
Annual Median (\$)	32,677	n/a	n/a	n/a	n/a	n/a	n/a	n/a	32,677	n/a	n/a	n/a	n/a
Hourly Range (\$)	14.00 to 17.42	0.00 to 17.42	n/a	n/a	n/a	n/a	n/a	n/a	14.00 to 17.42	n/a	n/a	n/a	n/a
Hourly Median (\$)	15.71	n/a	n/a	n/a	n/a	n/a	n/a	n/a	15.71	n/a	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Press/Power Brake Machine Setters</b>													
Responses	3	0	0	0	0	0	0	0	3	0	0	0	0
Annual Range (\$)	29,120 to 31,200	n/a	n/a	n/a	n/a	n/a	n/a	n/a	29,120 to 31,200	n/a	n/a	n/a	n/a
Annual Median (\$)	29,120	n/a	n/a	n/a	n/a	n/a	n/a	n/a	29,120	n/a	n/a	n/a	n/a
Hourly Range (\$)	14.00 to 15.00	0.00 to 15.00	n/a	n/a	n/a	n/a	n/a	n/a	14.00 to 15.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	14.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	14.00	n/a	n/a	n/a	n/a
<b>Machinists</b>													
Responses	12	0	0	0	0	0	0	0	11	0	0	0	1
Annual Range (\$)	9 to 62,400	n/a	n/a	n/a	n/a	n/a	n/a	n/a	9 to 45,760	n/a	n/a	n/a	62,400 to 62,400
Annual Median (\$)	35,797	n/a	n/a	n/a	n/a	n/a	n/a	n/a	35,360	n/a	n/a	n/a	62,400
Hourly Range (\$)	0.00 to 30.00	0.00 to 30.00	n/a	n/a	n/a	n/a	n/a	n/a	0.00 to 22.00	n/a	n/a	n/a	30.00 to 30.00
Hourly Median (\$)	17.21	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17.00	n/a	n/a	n/a	30.00
<b>Pourers and Casters, metal</b>													
Responses	2	0	0	0	0	0	0	0	2	0	0	0	0
Annual Range (\$)	29,120 to 36,234	n/a	n/a	n/a	n/a	n/a	n/a	n/a	29,120 to 36,234	n/a	n/a	n/a	n/a
Annual Median (\$)	32,677	n/a	n/a	n/a	n/a	n/a	n/a	n/a	32,677	n/a	n/a	n/a	n/a
Hourly Range (\$)	14.00 to 17.42	0.00 to 17.42	n/a	n/a	n/a	n/a	n/a	n/a	14.00 to 17.42	n/a	n/a	n/a	n/a
Hourly Median (\$)	15.71	n/a	n/a	n/a	n/a	n/a	n/a	n/a	15.71	n/a	n/a	n/a	n/a
<b>Tool and Die Makers</b>													
Responses	3	0	0	0	0	0	0	0	3	0	0	0	0
Annual Range (\$)	29,120 to 44,366	n/a	n/a	n/a	n/a	n/a	n/a	n/a	29,120 to 44,366	n/a	n/a	n/a	n/a
Annual Median (\$)	36,234	n/a	n/a	n/a	n/a	n/a	n/a	n/a	36,234	n/a	n/a	n/a	n/a
Hourly Range (\$)	14.00 to 21.33	0.00 to 21.33	n/a	n/a	n/a	n/a	n/a	n/a	14.00 to 21.33	n/a	n/a	n/a	n/a
Hourly Median (\$)	17.42	n/a	n/a	n/a	n/a	n/a	n/a	n/a	17.42	n/a	n/a	n/a	n/a
<b>Welders, Cutters, Solderers &amp; Blazers</b>													
Responses	13	0	0	0	0	0	0	0	10	1	0	0	2
Annual Range (\$)	18,720 to 36,234	n/a	n/a	n/a	n/a	n/a	n/a	n/a	24,960 to 36,234	27,040 to 27,040	n/a	n/a	18,720 to 24,960
Annual Median (\$)	29,120	n/a	n/a	n/a	n/a	n/a	n/a	n/a	30,160	27,040	n/a	n/a	21,840
Hourly Range (\$)	9.00 to 17.42	0.00 to 17.42	n/a	n/a	n/a	n/a	n/a	n/a	12.00 to 17.42	13.00 to 13.00	n/a	n/a	9.00 to 12.00
Hourly Median (\$)	14.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	14.50	13.00	n/a	n/a	10.50
<b>Plating and Coating Machine Setters</b>													
Responses	1	0	0	0	0	0	0	0	0	0	0	0	1
Annual Range (\$)	20,800 to 20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800 to 20,800
Annual Median (\$)	20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800
Hourly Range (\$)	10.00 to 10.00	0.00 to 10.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10.00 to 10.00
Hourly Median (\$)	10.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10.00

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Printing Press Machine Operators</b>													
Responses	1	0	0	0	0	0	0	0	1	0	0	0	0
Annual Range (\$)	20,800 to 20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800 to 20,800	n/a	n/a	n/a	n/a
Annual Median (\$)	20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 10.00	0.00 to 10.00	n/a	n/a	n/a	n/a	n/a	n/a	10.00 to 10.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	10.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10.00	n/a	n/a	n/a	n/a
<b>Crushing, Grinding and Polishing Machine Setters</b>													
Responses	3	0	0	0	0	0	0	0	2	0	0	0	1
Annual Range (\$)	18,720 to 24,960	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800 to 24,960	n/a	n/a	n/a	18,720 to 18,720
Annual Median (\$)	20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	22,880	n/a	n/a	n/a	18,720
Hourly Range (\$)	9.00 to 12.00	0.00 to 12.00	n/a	n/a	n/a	n/a	n/a	n/a	10.00 to 12.00	n/a	n/a	n/a	9.00 to 9.00
Hourly Median (\$)	10.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	11.00	n/a	n/a	n/a	9.00
<b>Mixing and Blending Machine Setters and Operators</b>													
Responses	3	0	0	0	0	0	0	0	3	0	0	0	0
Annual Range (\$)	20,800 to 36,234	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800 to 36,234	n/a	n/a	n/a	n/a
Annual Median (\$)	20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 17.42	0.00 to 17.42	n/a	n/a	n/a	n/a	n/a	n/a	10.00 to 17.42	n/a	n/a	n/a	n/a
Hourly Median (\$)	10.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10.00	n/a	n/a	n/a	n/a
<b>Cutting and Slicing Machine Setters and Operators</b>													
Responses	1	0	0	0	0	0	0	0	1	0	0	0	0
Annual Range (\$)	20,800 to 20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800 to 20,800	n/a	n/a	n/a	n/a
Annual Median (\$)	20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 10.00	0.00 to 10.00	n/a	n/a	n/a	n/a	n/a	n/a	10.00 to 10.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	10.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10.00	n/a	n/a	n/a	n/a
<b>Extruding, Forming, Pressing and Compacting</b>													
Responses	1	0	0	0	0	0	0	0	1	0	0	0	0
Annual Range (\$)	20,800 to 20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800 to 20,800	n/a	n/a	n/a	n/a
Annual Median (\$)	20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 10.00	0.00 to 10.00	n/a	n/a	n/a	n/a	n/a	n/a	10.00 to 10.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	10.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10.00	n/a	n/a	n/a	n/a
<b>First Line Supervisors</b>													
Responses	3	1	0	0	0	0	0	0	2	0	0	0	0
Annual Range (\$)	29,120 to 48,200	35,000 to 35,000	n/a	n/a	n/a	n/a	n/a	n/a	29,120 to 48,200	n/a	n/a	n/a	n/a
Annual Median (\$)	35,000	35,000	n/a	n/a	n/a	n/a	n/a	n/a	38,660	n/a	n/a	n/a	n/a
Hourly Range (\$)	14.00 to 23.17	16.83 to 23.17	n/a	n/a	n/a	n/a	n/a	n/a	14.00 to 23.17	n/a	n/a	n/a	n/a
Hourly Median (\$)	16.83	16.83	n/a	n/a	n/a	n/a	n/a	n/a	18.59	n/a	n/a	n/a	n/a

	All	Bus.	Constr.	Educ.	Finance	Govt.	Health	Hosp.	Mfg	Prof.Svs	Retail	Transp.	Distrib.
<b>Truck Drivers - Heavy and Tractor Trailer</b>													
Responses	5	1	0	0	0	0	0	0	1	0	0	1	2
Annual Range (\$)	22,880 to 37,440	37,440 to 37,440	n/a	n/a	n/a	n/a	n/a	n/a	37,440 to 37,440	n/a	n/a	37,440 to 37,440	22,880 to 33,280
Annual Median (\$)	37,440	37,440	n/a	n/a	n/a	n/a	n/a	n/a	37,440	n/a	n/a	37,440	28,080
Hourly Range (\$)	11.00 to 18.00	18.00 to 18.00	n/a	n/a	n/a	n/a	n/a	n/a	18.00 to 18.00	n/a	n/a	18.00 to 18.00	11.00 to 16.00
Hourly Median (\$)	18.00	18.00	n/a	n/a	n/a	n/a	n/a	n/a	18.00	n/a	n/a	18.00	13.50
<b>Crane and Tower Operators</b>													
Responses	5	0	0	0	0	0	0	0	4	0	0	0	1
Annual Range (\$)	20,800 to 36,234	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800 to 36,234	n/a	n/a	n/a	20,800 to 20,800
Annual Median (\$)	34,320	n/a	n/a	n/a	n/a	n/a	n/a	n/a	34,840	n/a	n/a	n/a	20,800
Hourly Range (\$)	10.00 to 17.42	0.00 to 17.42	n/a	n/a	n/a	n/a	n/a	n/a	10.00 to 17.42	n/a	n/a	n/a	10.00 to 10.00
Hourly Median (\$)	16.50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	16.75	n/a	n/a	n/a	10.00
<b>Industrial Truck and Tractor Operators</b>													
Responses	2	1	0	0	0	0	0	0	1	0	0	0	0
Annual Range (\$)	24,960 to 24,960	24,960 to 24,960	n/a	n/a	n/a	n/a	n/a	n/a	24,960 to 24,960	n/a	n/a	n/a	n/a
Annual Median (\$)	24,960	24,960	n/a	n/a	n/a	n/a	n/a	n/a	24,960	n/a	n/a	n/a	n/a
Hourly Range (\$)	12.00 to 12.00	12.00 to 12.00	n/a	n/a	n/a	n/a	n/a	n/a	12.00 to 12.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	12.00	12.00	n/a	n/a	n/a	n/a	n/a	n/a	12.00	n/a	n/a	n/a	n/a
<b>Laborers and Freight, Stock and Material Movers, Hand</b>													
Responses	15	0	1	0	0	0	0	0	10	0	1	1	2
Annual Range (\$)	16,640 to 36,234	n/a	27,040 to 27,040	n/a	n/a	n/a	n/a	n/a	20,800 to 36,234	n/a	22,880 to 22,880	16,640 to 16,640	18,720 to 20,800
Annual Median (\$)	22,880	n/a	27,040	n/a	n/a	n/a	n/a	n/a	22,880	n/a	22,880	16,640	19,760
Hourly Range (\$)	8.00 to 17.42	0.00 to 17.42	13.00 to 13.00	n/a	n/a	n/a	n/a	n/a	10.00 to 17.42	n/a	11.00 to 11.00	8.00 to 8.00	9.00 to 10.00
Hourly Median (\$)	11.00	n/a	13.00	n/a	n/a	n/a	n/a	n/a	11.00	n/a	11.00	8.00	9.50
<b>Machine Feeders and Offbearers</b>													
Responses	1	0	0	0	0	0	0	0	1	0	0	0	0
Annual Range (\$)	20,800 to 20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800 to 20,800	n/a	n/a	n/a	n/a
Annual Median (\$)	20,800	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,800	n/a	n/a	n/a	n/a
Hourly Range (\$)	10.00 to 10.00	0.00 to 10.00	n/a	n/a	n/a	n/a	n/a	n/a	10.00 to 10.00	n/a	n/a	n/a	n/a
Hourly Median (\$)	10.00	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10.00	n/a	n/a	n/a	n/a
<b>Packers and Packers, Hand</b>													
Responses	7	1	0	0	0	0	0	0	4	0	0	0	2
Annual Range (\$)	18,720 to 33,280	20,800 to 20,800	n/a	n/a	n/a	n/a	n/a	n/a	18,720 to 33,280	n/a	n/a	n/a	20,800 to 24,960
Annual Median (\$)	20,800	20,800	n/a	n/a	n/a	n/a	n/a	n/a	20,800	n/a	n/a	n/a	22,880
Hourly Range (\$)	9.00 to 16.00	10.00 to 16.00	n/a	n/a	n/a	n/a	n/a	n/a	9.00 to 16.00	n/a	n/a	n/a	10.00 to 12.00
Hourly Median (\$)	10.00	10.00	n/a	n/a	n/a	n/a	n/a	n/a	10.00	n/a	n/a	n/a	11.00

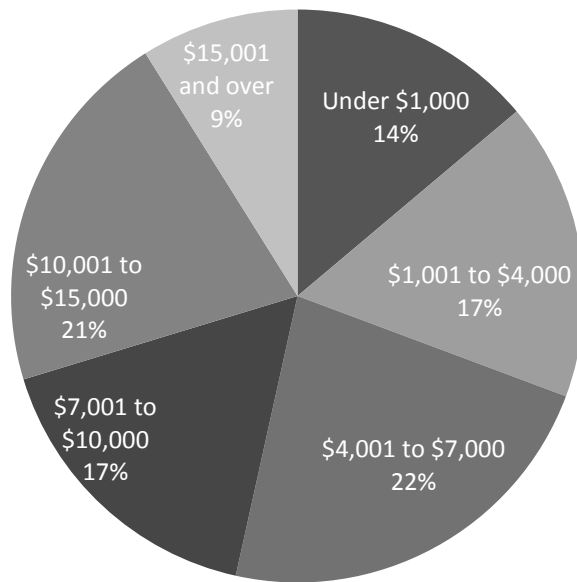
## Benefits Summary

<p>Medical Insurance to Employee</p>	<p>The majority of employers ask the employee to pay a portion of the premium. The breakdown is as follows:</p> <table border="1" data-bbox="706 283 1518 598"> <thead> <tr> <th>% of Premium Paid by Employer</th> <th>% Of Companies</th> </tr> </thead> <tbody> <tr> <td>100%</td> <td>21% offer full benefit</td> </tr> <tr> <td>85% to 99%</td> <td>18%</td> </tr> <tr> <td>70% to 84%</td> <td>36%</td> </tr> <tr> <td>50% to 69%</td> <td>17%</td> </tr> <tr> <td>25% to 49%</td> <td>3%</td> </tr> <tr> <td>1% to 24%</td> <td>0%</td> </tr> <tr> <td>0% - employee pays full cost</td> <td>5%</td> </tr> </tbody> </table> <p>Employers may pay for basic plan coverage and charge employees for plan upgrades.</p> <p>The majority of employers offer coverage after 3 months of continuous services, although a significant number offer coverage after 1 month.</p>	% of Premium Paid by Employer	% Of Companies	100%	21% offer full benefit	85% to 99%	18%	70% to 84%	36%	50% to 69%	17%	25% to 49%	3%	1% to 24%	0%	0% - employee pays full cost	5%
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<p>Medical Insurance to Spouse and Family</p>	<p>The majority of employers ask the employee to pay a portion of the premium. The breakdown is as follows:</p> <table border="1" data-bbox="706 903 1518 1218"> <thead> <tr> <th>% of Premium Paid by Employer</th> <th>% Of Companies</th> </tr> </thead> <tbody> <tr> <td>100%</td> <td>12% offer full benefit</td> </tr> <tr> <td>85% to 99%</td> <td>19%</td> </tr> <tr> <td>70% to 84%</td> <td>34%</td> </tr> <tr> <td>50% to 69%</td> <td>11%</td> </tr> <tr> <td>25% to 49%</td> <td>3%</td> </tr> <tr> <td>1% to 24%</td> <td>0%</td> </tr> <tr> <td>0% - employee pays full cost</td> <td>21%</td> </tr> </tbody> </table> <p>Employers may pay for basic plan coverage and charge employees for plan upgrades.</p> <p>The majority of employers offer coverage after 3 months of continuous services, although a significant number offer coverage after 1 month.</p> <p>As shown in the tables above, a number of employers cover only the employee, and pass the additional cost of coverage of spouses and family coverage to the employee.</p>	% of Premium Paid by Employer	% Of Companies	100%	12% offer full benefit	85% to 99%	19%	70% to 84%	34%	50% to 69%	11%	25% to 49%	3%	1% to 24%	0%	0% - employee pays full cost	21%
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<p>Dental Insurance to Employee and Family</p>	<p>Only 17% of employers pay the full premium. The majority (44%) do not pay a portion at all.</p> <p>Employers may only cover the employee and not families.</p> <p>Coverage is generally offered at 70% to 84% of the premium.</p>																
<p>Vision Care</p>	<p>More than half of the companies responding (57%) do not pay vision care benefits. Only 14% pay the full premium and 16% pay within the 70%-84% range.</p>																

Long Term Disability	40% of employers pay the full premium, 15% pay less than a quarter of the premium and 36% do not pay any premium.
Short Term Disability	Companies pay more of the share of short-term disability as 48% of employers pay the full premium, 11% pay less than a quarter of the premium and 38% do not pay any premium.
Life Insurance	80% of companies pay the full premium. Only 7% of employers do not offer the benefit.
Section 125 Flex Benefits	Only 12% of employers offer the benefit, whereas 84% do not.
Tuition Assistance	27% of companies pay tuition benefits at 100%; however most have a cap between \$500 and \$2,000. Some will pay a portion of a course for a specified time limit. Most employers do not pay a tuition benefit.
Wellness Program	36% of employers offer wellness benefits at 100%, but 48% do not provide a wellness benefit. 12% pay less than a quarter of the costs.
Employee Assistance Program	About 39% of employers offer EAP, some of which is part of the medical benefit. The majority of companies do not offer EAP benefits.
Drug & Alcohol Referral Program	The majority of employers do not offer a Drug & Alcohol Referral.
Housing Assistance	Not offered; Employee assumes total costs.
Company-provided Childcare	Not offered; Employee assumes total costs.
Stock Options	Not offered; Employee assumes total costs.
Retirement Plan	Some companies pay 3-5% of annual salary, other companies offer a 3% match. However, only a quarter of the employers pay retirement benefits.
401k	Eligibility usually obtained after one year of employment. Half of the employers offer 401k plans. Generally they offer 3-6% match up to a specified limit.
Profit Sharing	38% of companies offer profit sharing.

Pagers/Cell Phones	Half of employers pay full cost of pagers and cell phone technologies, 30% require an employee contribution.
Uniforms	About half of employer's pay the full cost of uniforms, while 25% require employee's to share the costs.

Average Benefit Package Per Employee



Total Cost of Company Benefit Package as a Percentage of Annual Salary

